

CITY OF COLORADO SPRINGS 2026 FURLOUGH-EXCEPTED POSITIONS

Effective Date: **December 4, 2025**

Issued by: Mayor Yemi Mobolade

Purpose

This document identifies the classifications of City of Colorado Springs positions designated as Furlough-Excepted under the 2026 Budget-Required Furlough Administrative Regulation.

Definition of Furlough-Excepted Positions

“Furlough-Excepted Positions” means positions with assigned duties that must, in the judgment of the Mayor or the Mayor’s designee, be performed on Furlough Days. These positions may change throughout the furlough process. Furlough-Excepted Positions include sworn line staff and emergency services workers with the Colorado Springs Police and Fire Departments, fully grant-funded employees, and City enterprise employees.

Furlough-Excepted Classifications

The following classifications of positions are designated as Furlough-Excepted for the 2026 Budget-Required Furlough:

- **Sworn Staff** – All employees serving in a sworn-classified position within the Colorado Springs Police Department or Fire Department.
- **911 Call Center Positions** – All emergency response technicians, public safety dispatchers, trainers and supervisors assigned to **Department 2122** (Public Safety Communications Center).
- **100% Grant-Funded Positions** – Any position fully funded (100%) by external grants (combination codes 101, 102, 103, 409, and 486).
- **Transit Positions** – All employees assigned to **Department 3597** (Mountain Metropolitan Transit).
- **Enterprise Positions** – Any position fully funded (100%) by an enterprise fund, identified by a **combination code beginning with “4.”**
- Positions funded by the following special revenue funds:
 - **Old Colorado City Maint. / Sec. Special Improvement Maintenance District (SIMD) (combination code 131)**

- **Nor'wood Special Improvement Maintenance District (SIMD) (combination code 132)**
 - **Stetson Hills Special Improvement Maintenance District (SIMD) (combination code 134)**
 - **Woodstone Special Improvement Maintenance District (SIMD) (combination code 135)**
 - **Gateway Special Improvement Maintenance District (SIMD) (combination code 136)**
 - **Platte Special Improvement Maintenance District (SIMD) (combination code 137)**
 - **Briargate Special Improvement District (SIMD) (combination code 160)**
 - **Pikes Peak Regional Communications Network (combination code 906)**
- **Operations & Maintenance (O&M) – Maintenance Division** – Positions within **Department 3020** holding one of the following job codes:
 - 13302 – Equipment Operator I
 - 12653 – Equipment Operator II
 - 12785 – Equipment Operator Senior
 - 12803 – District Crew Leader
 - **Fire Department Centralized Medical Emergency Dispatch (CMED) Unit** specific positions (**Emergency Medical Technicians (EMTs) and paramedics**) within department 2260
 - **City Attorney's Office staff supporting Enterprises** – Positions within **Department 1205** or positions directly reimbursed by a City Enterprise.
 - **Contracted Help Desk Employees** – at the discretion of Chief Information Officer, any contracted Help Desk employee may work during City Furlough Days.
 - **Colorado Springs Urban Renewal Authority funded positions** – All positions within department 4825

Applicability

This classification applies to all departments, divisions, and City enterprises. Departments are responsible for ensuring that Furlough-Excepted designations are communicated to impacted employees and that any changes in operational needs are reviewed with the Mayor's Office and Human Resources.

Administration

The Human Resources Department shall maintain official records of all Furlough-Excepted positions and ensure compliance with the 2026 Budget-Required Furlough

Administrative Regulation. Updates or revisions to this list must be submitted for review and approval by the Mayor.

Amendments and Updates

This document shall serve as a living administrative record for the 2026 fiscal year. Consistent with Exhibit A of the 2026 Budget-Required Furlough Administrative Regulation, Furlough-Excepted designations may be amended by the Mayor as operational needs, emergency conditions, or funding sources change. All approved amendments will be documented below and incorporated into this regulation.

Update Procedure

1. Department Directors shall review and recommend updates to Furlough-Excepted classifications as operational needs evolve.
2. Recommendations shall be submitted in writing to the Human Resources Department for review.
3. HR will forward recommended changes to the Mayor’s Office for final approval.
4. Approved changes must be recorded in the table below, including the effective date and approving authority.

Record of Amendments

Date of Amendment	Department / Division	Description of Change	Approved By
1/9/2026	<i>Parks, Rec & Cultural Svc</i>	<i>Including all codes associated with SIMD operations</i>	Travis Easton
1/9/2026	<i>CSURA Admin</i>	<i>This position is funded by URA</i>	Travis Easton
1/27/2026	<i>Fire Dept /PPRCN</i>	<i>These positions are funded through an intergovernmental agreement (40% City, 40% County and 20% Utilities)</i>	Jamie Fabos
